

GUIDELINES ON RANKING OF FPRDI DELIVERY UNITS FOR THE GRANTING OF FY 2018 PERFORMANCE-BASED BONUS

1.0 OBJECTIVE

To establish a system of ranking for FPRDI delivery units, officials and employees relative to the grant of CY 2018 Performance-Based Bonus (PBB) pursuant to the Memorandum Circular No. 2018-01 dated 28 May 2018 issued by the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems (Administrative Order No. 25 s.2011)

2.0 COVERAGE

This covers all identified delivery units of FPRDI and all its officials and employee holding regular plantilla positions.

3.0 ELIGIBILITY CRITERIA

To be eligible for the 2018 PBB Grant, FPRDI must satisfy the conditions set by IATF as per Memorandum Circular 2018-01 dated 28 May 2018. (*Please see Annex A*)

- 3.1 **Good Governance Conditions:** Satisfy 100% of the Good Governance Conditions (GGCs) for FY 2018 set by the AO 25 Inter-Agency Task Force (IATF) as provided in Section 4.0;
- 3.2 Performance Targets of Agencies: Achieve each one of the Physical Targets, Support to Operations (STO) and General Administration and Support Services (GASS) requirements for FY 2018; and
- 3.3 Performance Rating of Employees and CES positions. Use the CSC-approved Strategic Performance Management System (SPMS) in rating the performance of the First and Second Level officials and employees FPRDI including officials holding managerial and Director positions but are not Presidential appointees. The rating of the performance of Career Executive Service (CES) officers and incumbents to CES positions shall be based on the requirement to be issued by the Career Executive Service Board (CESB).

4.0 FY 2018 GOOD GOVERNANCE CONDITIONS

4.1 Maintain/Update the Agency Transparency Seal (TS)

- a. FPRDI's mandate and functions; names of its officials with their position and designation, and contact information;
- b. Annual Financial Reports;
- c. DBM Approved Budget and Corresponding Targets for FY 2018 Major Projects, and Programs, Beneficiaries, and Status of Implementation for FY 2018;
- d. FY 2018 Annual Procurement Plan (FY 2018 APP Non-CSE), Indicative FY 2019 APP Non-CSE, and FY 2019 APP for Common-Supplies and Equipment (FY 2019 APP CSE);